



**shree**  
**Rajasthan Syntex**  
**Limited**

HO/SEC/043  
12<sup>th</sup> October 2015

Mrs. Neelima Khetan  
Director - CSR & Sustainability,  
Coca-Cola India Pvt. Ltd  
Enkay Towers,  
Udyog Vihar Phase -5  
Gurgaon -122 016 (Haryana)

**Regd. & H. O.:** 'SRSL House', Post Box No. 209, N.H.8,  
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CIN : L24302RJ1979PLC001948

**Sub: Appointment of Independent Director**

Dear Madam,

I am pleased to inform you that upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors ('the Board') of SHREE RAJASTHAN SYNTEX LTD ('the Company') has approved your appointment as an Independent Director of the Company ('Independent Director') as per the requirement of Section 149(4) of the Companies Act, 2013. The appointment has also been approved by the shareholders of the Company in the Annual General Meeting held on Tuesday, the 29<sup>th</sup> September, 2015 to hold office for a term of 5 years upto 31<sup>st</sup> March 2020. This letter also states the terms of your appointment as under :-

- 01 (i) As advised by the Board, during the tenure of office, you may be required to serve on one or more of the Committees of the Board established by the Company. The same shall be communicated to your goodself from time to time as may be required.  
(ii) Your goodself may please devote such time as necessary for proper performance of your duties as an Independent Director. The Company expects your goodself to attend maximum meetings as per the requirement and thus give maximum attendance.
02. Your appointment brings with it many fiduciary duties. They involves duties regarding seeking clarification on various information, giving maximum attendance to the meetings, address all concerns about running of the Company, pay sufficient attention to the related party transactions and ensure the interest of the stakeholders of the Company.
03. Pursuant to Section 149(8) of the Companies Act, 2013 read along with clause 49 (II) B-4 under Schedule -IV of the Listing Agreement related to code of Independent Director has listed various duties which Independent Directors are required to abide-by. Your goodself may kindly follow the same.
04. The Company expects from its directors and employees to follow the code of conduct of the Company. You are requested to follow the same as already familiarized to your goodself.



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05. Your goodself shall be paid remuneration by way of sitting fee for meetings of the Board and its Committee as may be decided by the Board and/or approved by the shareholders from time to time.

On behalf of the management of the Company, we welcome you once again as an Independent Director of our Board of Directors and look forward to your valuable contribution on all the affairs of the Company.

Thanking you,

Yours faithfully,

For: SHREE RAJASTHAN SYNTEX LTD

(V. K. LADIA)  
CHAIRMAN &  
MANAGING DIRECTOR  
DIN: 00168257