



Government of Rajasthan
Office of the Commissioner Industries &
Secretary, Corporate Social Responsibility (CSR)
Udyog Bhawan, Tilak Marg, Jaipur-302 005

No. : F. 13(33)CI/Tex/ISDS/16-17

Date: 13.07.2016

To,

Director
Shree Rajasthan Syntex limited
PO Box No. 5, Village Udaipura,
Simalwara Road
Dungarpur- 302004
Rajasthan

Subject: Approval of your proposal for Skill Training under Integrated Skill Development Scheme.

Dear Sir,

Ministry of Textile, Government of India have approved implementation of Integrated Skill Development Scheme in the State. I am directed to convey approval of conducting Skill Training of 600 trainees in F.Y. 2016-17 through Shree Rajasthan Syntex limited (Training Partner) as per guideline and terms & conditions of ISDS Scheme. Shree Rajasthan Syntex limited will conduct the training programme as conditions stipulated below:-

- (1) Shree Rajasthan Syntex limited will implement the Project as per the Scheme Guidelines and will ensure the compliance of all terms and conditions as stipulated in the Scheme Guidelines, and instructions issued by MoT / EC from time to time.
- (2) A separate bank account, will be opened in which all the funds received for the Project from MOT and Implementing Agency or other sources shall be credited ("**Project Account**"). All expenditure for the Project shall be routed through the Project Account, as per the guidelines of MoT.
- (3) Before commencement of each training batch, you will upload all required information in MIS and undertake all mandatory requirements required before the start of the training program. The training will be acknowledged only if implementation is carried strictly as per MIS discipline mandated by MoT.



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- (4) 100% biometric attendance of the trainees should be maintained during the training programme. Biometric machine should be integrated with MIS and data of attendance should flow live on MIS.
- (5) Shree Rajasthan Syntex limited will mobilize its share of contribution for financing the Project Cost in the time and manner as agreed upon in the proposal.
- (6) Shree Rajasthan Syntex limited will display pattern of funding under ISDS including per trainee funding on the notice board as well on the web-site of ISDS/IA.
- (7) Shree Rajasthan Syntex limited will achieve the targets with regard to timelines and the number of Trainees trained as per the proposal submitted.
- (8) Trainees should be selected on the basis of 'ADHAR' card only. Payment of Stipend / Wages to Trainees will be through 'Direct Bank Transfer' System.
- (9) Shree Rajasthan Syntex limited will ensure that there is no duplication of Trainees by prescribing an Enrolment Form which will incorporate a declaration that the candidate has not availed funds from the scheme earlier and Shree Rajasthan Syntex limited will maintain the attendance details of all the participants of the Project.
- (10) Mandatory Third Party assessment of trainees trained under ISDS as per the instructions of the MoT shall be ensured.
- (11) 75% trainees of a batch should be placed in wage employment with minimum wage prescribed for his/ her skill category. This shall be assessed based on the data uploaded by you in the MIS and for any shortfall in placement target, proportionate adjustments of fund will be undertaken from the subsequent release due to Shree Rajasthan Syntex Limited.



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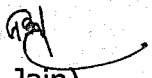
- (12) Shree Rajasthan Syntex limited will ensure that the course content is vetted by Resource Support Agency (RSA) appointed by MoT or any of the Accreditation Agencies of good repute, as approved by MoT.
- (13) Shree Rajasthan Syntex limited will ensure that there is transparency in all the purchases and procurements of assets and services out of the Approved Project Cost. Shree Rajasthan Syntex limited should ensure that the assets created out of project funds are not disposed off/ utilized for any other purpose during the Project period.
- (14) Shree Rajasthan Syntex limited will maintain a separate register for creation of capital assets, wherein name of grantee, details of assets created, amount of grant utilized for creation of capital asset, ownership of such assets, geographical location of assets, usefulness of assets created etc. are closely spelled out.
- (15) Shree Rajasthan Syntex limited will facilitate physical monitoring by the PMU / MoT and providing the requisite data to PMU / MoT at all stages of the Project period.
- (16) Shree Rajasthan Syntex limited will mobilize and train the number of beneficiaries to be trained under the Scheme in a phased manner, as agreed upon in the proposal approved.
- (17) Shree Rajasthan Syntex limited will furnish to MOT and Implementing Agency any and all such information and reports including physical & financial progress reports on the use of the Grant funds as well as on the implementation of the Project. The progress reports need to be filed online through web based Management Information System (MIS) developed and maintained by the PMU on a regular basis as and when desired by the PMU/MOT/IA.

(Handwritten signature)



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- (18) Shree Rajasthan Syntex limited will ensure that their representatives undergo training provided by the PMU on operations of the online MIS and the skills exchange.
- (19) Shree Rajasthan Syntex limited will incorporate and implement any suggestions/ mid- course corrections suggested by PMU and ratified by MOT in the course of implementation to improve the efficiency of the project execution.
- (20) Shree Rajasthan Syntex limited will mobilize funds for meeting any escalation in the cost of the Project beyond the Approved Project Cost.
- (22) Grant-in-aid payable per trainee will be Rs. 10,000/- out of Central Government funds and Rs. 3,300/- out of State Government funds. Grant- in-aid will be credited to 'Project Account' of ISDS.
- (23) The Central and State Government Share (Grant-in-aid) will be released to Shree Rajasthan Syntex limited only after successful completion of training of a batch as per norms fixed by MoT, employment of at least 75% trainees of the batch and completion of mandatory third party assessment of trainees trained.
- (24) Administrative Expenses upto the upper limit of 5% of project cost will be borne out of 'Project Account' of ISDS. No extra grant will be sanctioned in any condition for meeting Administrative Expenses.
- (25) Trainees who are trained and employed will be tracked at least for 6 months by Shree Rajasthan Syntex limited.


(L.C. Jain)
Additional Director

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- (1) PS to Commissioner Industries.



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- (2) General Manager, District Industries Centre, Dungarpur with instruction to monitor the training programme. Sanction for payment of grant-in-aid will be issued at concerned DIC level. Please ensure proper training, employment and third party assessment of trainees as per instruction above and also ensure timely payment of grant-in-aid to Training Partner.
- (3) Shree Rajasthan Syntex limited Dungarpur for compliance of instructions and timely information to concerned DIC for release of grant-in-aid.


Additional Director